

## TOWN OF TRUCKEE EMPLOYEE BENEFITS SUMMARY 2023-2024

### Truckee Police Officers Association

<b>Vacation Leave</b>	0-4 years of service - 10 days 4-11 years of service - 15 days after 12 years of service - 20 days caps at 240 hours payout when employee terminates
<b>Sick Leave</b>	3,692 hours/pay period accrued caps at 1,000 hours payout dependent upon years of service when employee terminates
<b>Town Paid Holidays</b>	New Years Day - Jan 1st Martin Luther King Jr. Day - 3rd Monday in January President's Day - Third Monday in February Memorial Day - Last Monday in May Independence Day - July 4th Labor Day - First Monday in September Columbus Day - Second Monday in October Veteran's Day - November 11th Thanksgiving Holiday - Fourth Thursday & Friday in November Christmas Holidays - December 24th & 25th Floating Holiday - 8 hours added to vacation balance every fiscal year
<b>Retirement Plan</b>	<b>CalPERS - California Public Employees Retirement System</b> 2.0% @ 62 Miscellaneous Employees 2.7% @ 57 Safety Employees ("Classic" PERS members w/o break in service of 6 months or more: Safety - 3% @ 55 - Misc 2.5% @ 55)
<b>Health Insurance</b>	<b>CalPERS Health Insurance</b> Retiree health care available Various plans offered Employee contribution varies by employee group
<b>Dental Insurance</b>	<b>Sun Life Financial</b> Employee contribution varies by employee group
<b>Vision Insurance</b>	<b>Vision Service Plan</b> Employee contribution varies by employee group
<b>Group Life Insurance</b>	<b>Sun Life Financial</b> Term Life/AD&D 1 x Annual Salary, not to exceed \$50,000 - Paid by Town
<b>Long Term Disability</b>	<b>PORAC</b> Employee pays monthly premium - \$36.00/mo.
<b>Voluntary Life Insurance</b>	<b>Sun Life Financial - optional</b>
<b>AFLAC</b>	<b>Supplemental Benefits - optional</b>
<b>Health Equity</b>	<b>Flexible Spending Accounts (FSA) - medical or dependent care - optional</b>
<b>457 Plan</b>	<b>Nationwide Retirement Solutions - Optional Benefit</b> <b>CalPERS 457 Plan - Optional Benefit</b>
<b>Additional Benefits</b>	<b>Truckee Police Officer's Association</b> Night shift differential (7.5%) POST pay for intermediate (7.5%) or advanced (10%) certificates Uniforms, uniform cleaning, and safety equipment Uniform allowance (\$500/year after completing 1st year) Special assignments - Detectives, Detective Sergeants, School Resource Officer, Traffic (5%) Temporary assignments - Officer in Charge and Field Training Officer (5% for hours worked) On-call pay Bilingual pay (2.5%) for qualified employees Tuition reimbursement up to \$500/year